

**Resolution No. 23-39**

*Approval of Collective Bargaining  
Agreement with  
International Brotherhood of Teamsters, Local 743*

**WHEREAS,** The Board of Trustees of Governors State University (the “Board” and “University,” respectively) was created on January 1, 1996, by Public Act 89-4 to operate, manage, control, and maintain the University in accordance with the rights, powers, and duties vested by law in the Board; and

**WHEREAS,** The Board is comprised of eight members, seven of whom are appointed by the Governor of Illinois with the advice and consent of the Senate, and one of whom is a University student selected by student peers; and

**WHEREAS,** The University’s maintenance worker employees are organized and represented by the International Brotherhood of Teamsters, Local 743 (“Teamsters”), a labor union; and

**WHEREAS,** The operative collective bargaining agreement by and between the University and Teamsters expired as of June 30, 2022; and

**WHEREAS,** The University and Teamsters have been in earnest negotiations over a new collective bargaining agreement; and

**WHEREAS,** The University and Teamsters reached a tentative agreement to resolve all outstanding issues and form a new collective bargaining agreement, with an effective date retroactive to July 1, 2022; and

**WHEREAS,** Teamster’s membership has ratified the proposed collective bargaining

agreement attached hereto as Exhibit A (the "Collective Bargaining Agreement"); and

**WHEREAS**, President Green recommends ratification of the Collective Bargaining Agreement; and

**WHEREAS**, The Board believes the Collective Bargaining Agreement has been reached in arms' length negotiations and is in the best interests of the University.

Now, therefore, it is:

*Resolved*, that the Board approves the Collective Bargaining Agreement in substantially the form attached hereto as Exhibit A with instructions to amend as necessary to correct any typographical or immaterial errors.

*Resolved*, that the Board directs the Chair and President to execute the Collective Bargaining Agreement on behalf of the University.

*Resolved*, that the Board directs the University to take all reasonable and necessary steps to otherwise effectuate this Resolution.

*Approved June 12, 2023*

  
Angela M. Sebastian, Chair  
Board of Trustees